



Job title: Disability Life Skills Coach [Stepping Stones]

Location: Horsham, and across West Sussex

Contract: One year fixed term

About Springboard:

We are driven to promote inclusion and diversity, improve physical and emotional wellbeing, increase life skills and independence, reduce isolation by helping to build relationships and friendships and provide accessible recreational and leisure opportunities.

We are looking for a passionate Disability Life Skills Coach to join our team and support our impactful Stepping Stones Project! This incredible role supports people aged 6 to 30 and offers a unique opportunity to make a meaningful difference in the lives of disabled children, young people, and their families. By delivering key services, you will enhance their physical and emotional well-being. These services include Volunteering and Employability programmes, one-to-one social and emotional support sessions, as well as our Life Skills and Cooking with Confidence programmes.

What we are looking for:

- The role is suited to somebody who is passionate about doing brilliant work each day with a creative and flexible approach whilst being a brilliant support to disabled children, young people and families who visit our centre.
- A relationship building pro that thrives in creating trusting and safe relationships, with respect, dignity and encouragement at the centre of the participation of activities.
- Somebody that shares our values and passion for coordinating and delivering incredible sessions, activities and services.
- An advocate on raising awareness around disability with a go-get attitude and the energy to get stuck into our Coordinator role that prides themselves on going the extra mile and loves being part of making a difference.
- Someone who can manage their own workload, create amazing sessions and activities, and be the support for disabled children, young people and families can reach their full potential.
- A proactive and skilled professional who works closely within the team to deliver high-quality sessions and services with a person-centred approach. While supporting the smooth running of the service, this role also takes an active lead in delivering engaging activities and ensuring a positive experience for those accessing the service.

We are offering between £ 23,369 – £25,316 and the core working hours are Monday to Friday 9am-5pm, to include evenings and some weekends. This role will be an incredibly important member of the team, so is suited perfectly to someone who has high levels of integrity, care and consistency. We also are proud of our training and development offering, alongside our benefits and perks!

What we need from you:

- Demonstrable experience within a similar role or life experience within comparable situations is desirable.
- Exceptional people skills and empathetic approach, particularly when facilitating and offering advice.
- Comfortable providing personal care to children and young adults, with the delicate skill of facilitating identity building whilst supporting confidence, self-esteem and dignity.
- A full driving licence and transport to be able to reliably travel to the nominated activity facilities.

If you have any questions or would like to talk to us about the role, please contact supportus@springboardproject.com or call 01403 218888